

COOKIE STATEMENT

The Specialist Group (also referred to below as 'TSG', 'we', 'our', 'us') values your privacy and will treat the personal data of those concerned with due care. Therefore, we confirm that the personal data will be processed in accordance with both the applicable national data protection and privacy laws, as well as the Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereafter GDPR).

The Specialist Group (also referred to below as TSG, 'we', 'our', 'us') is committed to preserving the privacy of all visitors ('you') to our website www.thespecialistgroup.com.

TSG is the collective name for the companies that belong to this Group, being:

- The Netherlands: STAR Group B.V., STAR Group Nederland B.V., STAR Freelance B.V., STAR International B.V., STAR Resources B.V., BlueStar Offshore B.V., Sensor Netherlands B.V., Sensor West B.V., Sensor Projects B.V. and ECC Solutions B.V., Litecad B.V., head office based at the Plaza 2, 4782 SK Moerdijk;
- Belgium: STAR Group Belgium N.V., head office based at Kribbestraat 12-20, bus 6, 2000 Antwerpen;
- Germany: STAR Group Germany GmbH, head office based at Wolbeckstrasse 25, 45329 Essen;
- Austria: STAR Stadlmann GmbH, head office based at Parkring 8, A-8074 Raaba-Grambach
- Sweden: Altio Sweden AB, head office based at Renmarkstorget 12C, 903 26 Umeå, Sweden

This cookie statement provides information about what cookies are, which cookies we use and how we use them on our website.

What are Cookies?

Cookies are small files that are downloaded from a website or its service provider to your device, for instance your computer's hard drive, through your web browser (if you allow this). Your web browser then sends these cookies back to the website on each subsequent visit, so that it can recognize your browser and remember certain information, like your user preferences.

In general, the aim of cookies is to improve your user experience, for instance by remembering your preferences. TSG will not connect information collected through cookies to your name, phone number and/or address. Cookies may be placed by TSG or by third parties with which TSG is cooperating.

Most browsers allow you to choose whether to accept cookies or not. If you do not wish to have cookies placed on your device, please set your browser preferences to reject cookies. You may also wish to clear (all) cookies from your device. Please go to your relevant browser's option to do so. Please note that if you reject and/or clear cookies, some features of this website and some of our services may not function properly. More information about cookies can be found on: <https://allaboutcookies.org>

Which cookies do we use?

Only with your consent, TSG makes use of the following cookies:

Necessary

Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.

Preferences

Preference cookies enable a website to remember information that changes the way the website behaves or looks, like your preferred language or the region that you are in.

Statistics

Statistic cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously

Marketing

Marketing cookies are used to track visitors across websites. The intention is to display ads that are relevant and engaging for the individual user and thereby more valuable for publishers and third-party advertisers.

Unclassified

Unclassified cookies are cookies that we are in the process of classifying, together with the providers of individual cookies.

Your rights

At any time, you have the right to exercise your rights under the GDPR, in accordance with the national applicable law regarding your personal data collected by TSG. These rights include the right to information, rectification, erasure and restriction, and your right to object and lodge a complaint to the concerning National Supervisory Authority. Please find more information on your rights concerning your personal data processed collected by TSG in our [privacy statement](#).

Changes to our cookie statement

We may modify or amend our cookie statement from time to time. Such modified or amended statement will be applicable to you and your personal data as of the revision date as mentioned at the top of this statement. We encourage you to regularly review this statement to be informed about how we protect your privacy.

Contact TSG

When you have any questions, comments or concerns about any of the information in this statement and/or relating to the use of your personal data by TSG, please do not hesitate to contact the DPO and/or Kim Tomassen and/or Rink van den IJssel under privacy@thespecialistgroup.com

We will respond to any request to exercise your data subject rights within 30 days of receiving your request. Extensions may apply in certain complex cases, which we will communicate to you. While we are committed to facilitating your rights under GDPR, please note that in case where requests are manifestly unfounded, excessive, or repetitive, we reserve the right to

respond. In such instances, we will inform you of our decision and the reason for it, in accordance with GDPR.